



To be Completed by Manager

Job Title _____ Department _____

Labor Account _____ Location _____

Part Time Full Time Date of Hire _____

Rate of Pay \$ _____ per Hour or \$ _____ per _____

Application for Employment
We are an Equal Opportunity Employer

Return Via Fax: 713-662-7757

Rice Epicurean Markets is an Equal Opportunity Employer. We support all of the local, state and federal laws that prohibit discrimination because of race, color, sex, religion, national origin, age or disability. If you need a reasonable accommodation in connection with testing/hiring, please make this known to the interviewer.

APPLICANT SUMMARY

Applicant Name _____ Social Security # _____

Address, City, State, Zip _____ Area Code/Phone # _____

Work Area Code/Phone # _____ May we contact you? Yes No

Driver's License # _____ State _____

Some positions require you to be 18 years of age or older.

Are you at least 18? Yes No If no, please print your age _____

REFERRAL SOURCE

- Walk-in Applicant Newspaper Ad Employee Referral
 Community Organization _____ School/College _____
 Other _____

EMPLOYMENT DATA

Do you have a legal right to work in the U.S.? Yes No

If yes, are you prepared to present proper documentation Yes No

Are you seeking: Full time Part time Either

List position(s) you are applying for, in order of preference:

1. _____ 2. _____ 3. _____

Can you perform the essential functions of the job with or without accommodations? Yes No

Have you ever worked for Rice Epicurean Markets? Yes No If yes, when? _____

Name used: _____ Location and department _____

Are you related to anyone who is now employed by Rice Epicurean Markets? Yes No

If yes, who? _____ Relationship? _____ Works where? _____

AVAILABILITY

How soon can you begin to work? _____

How far from home are you willing to travel to work? _____

List hours and days you are available to work: _____

Maximum hours you can work per week: _____

Are you available to work overnight? Yes No

EDUCATION

Please circle the highest level of education attained:

High School: 9 10 11 12 _____ College: Fr So Jr Sr _____

School name: _____ Hours completed: _____

City, State: _____ School name: _____

If currently in high school, are you enrolled in a City, State _____

recognized co-op program (DE, CVA, VOE)? Yes No Major and Degree _____

EMPLOYMENT HISTORY

Please list your last three jobs, beginning with your current or most recent.

1. Employer
Street, City, State, Zip
Phone
Dates of Employment — Date Started: Date Ended
Starting Position Starting Salary Ending Position Final Salary
Duties Supervisor's Name/Title
Explain Reasons for Leaving:

2. Employer
Street, City, State, Zip
Phone
Dates of Employment — Date Started Date Ended
Starting Position Starting Salary Ending Position Final Salary
Duties Supervisor's Name/Title
Explain Reasons for Leaving:

3. Employer
Street, City, State, Zip
Phone
Dates of Employment — Date Started Date Ended
Starting Position Starting Salary Ending Position Final Salary
Duties Supervisor's Name/Title
Explain Reasons for Leaving:

ADDITIONAL INQUIRIES

How many jobs have you had in the past 10 years? May we contact the employers listed above? Yes No

If no, explain why:

Whom to contact in the event of an emergency:

Name Relationship

Address Emergency Telephone

Have you ever been dismissed or forced to resign from any employment? Yes No

If yes, please explain:

Our money handling and security policies require that we ask if you have ever pled guilty, no contest, no lo contendre, been granted deferred adjudication or have been convicted of a criminal offense other than a minor traffic offense? Yes No

If yes, state the nature of the offense and disposition of the case. Include dates and places.

NOTE: Felony convictions or the existence of a criminal record does not constitute an automatic bar to employment.

AGREEMENT

ACKNOWLEDGEMENT: I understand the qualifications and requirements of the job. I also understand that I need to successfully complete the interviewing process and the testing requirements for this position. I agree, if I receive a job offer, to submit to a substance abuse test and/or job-related physical assessment according to Rice Epicurean Markets company policies. I certify that all the information provided by me in this application is true and complete and I understand that any misstatement, falsification or omission of information is grounds for refusal to hire or if hired, termination. I authorize any of the persons or organizations referenced in this application to give you any and all information concerning my previous employment, education and a credit check where applicable, or any other information with regard to any of the subjects covered by this application. I release all such parties from liability from any damages which may result for furnishing such information to you.

APPLICANT'S SIGNATURE DATE